

Crowley ISD Board of Trustees

Unofficial Summary of Actions

June 29, 2017



PUBLIC HEARING

The Board of Trustees held a public meeting to discuss Crowley ISD's 2017-2018 proposed budget with a general operating budget of \$138,574,483.00 and proposed \$1.65 tax rate. No members of the public addressed the board.

BOARD CELEBRATIONS

Board President June Davis gave a big thank you to CISD staff, specifically the maintenance and technology departments as well as Interim Superintendent Dr. Patricia Linares, for remodeling of the district's boardroom. "This project was completed in one month and a fantastic job by all," Davis said. "Thank you so much."



(The Board of Trustees held its first meeting in the remodeled boardroom on June 29)

REPORT ITEMS

Crowley ISD sent 71 band and choir students from Crowley and North Crowley high schools to compete in the UIL State Solo and Ensemble competition in May.

CHS Band: Mica Alexander, Andy Anzaldua, Mason Asberry, Olaide Bankole, Brett Buxton, Mallory Dous, Samantha Ely, Corrine Federspiel, Tiffany Frias, Paola Herrera, Timbrel Hildebrand, Hailey Holman, Rose Ibarra, Katelynn Joiner, Erika Lopez, Jerreh Mabry, Camron Miles, Nathan Oyeka, Natalia Perez, Mariana Rodriguez, Kassidy Smith, Ayana Soto, Christopher Tithof, Jordon Torres, Gwen Tran, Dominique Walton, Tabatha Weigant

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CHS Choir: Melissa Elkins, Katie Ellis, Emily Estes, Trinity Garrett, Dakota Hildebrand, Kassidy Kelton, Natalie Lizarraga, An Ly, Suh Nei, Braynan Plascencia, Trinity Stewart, Avion Swift, Kelsey Wright

NCHS Band: Luis Adan, Issac Castro-Ortiz, Johnny Choi, Kun "Kenny" Choi, Dina Dzemic, Victoria Grassia, Allan Martinez, Kathryn Marvin, Sitara Patel, Lauren Pistey, Kyler Ramos, Casey Stringer

NCHS Choir: Kaitlyn Barnett, David Bissou, Mekhi Blake, Stanley Coston, Emily Denner, Grace Denner, Cydney Ford, Eric Goodman, Kayla Hoover, Robert Howard, Tobi Johnson, Stephanie Kelley, Jael Lilite, Alexis Montagnon, O'Shea Ross, Sydney Sadberry, Laura Westphal, Gracie Wilcox, Zhana Woodard.



(Left to right: Crowley High School Choir Director Robyn Hollimon, Dakota Hildebrand, (back row) Samantha Ely, (front row) Timbrel Hildebrand, (back row) Kassidy Smith, (front row) Robert Howard, (back row) Trinity Stewart, Crowley High School Band Director Rudy Salazar)

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(Left to right: NCHS Choir Director Ange Goins, Robert Howard, (back row) Johnny Choi, (front row) Sydney Sadberry, (back row) Kenny Choi, (front row) Kate Marvin, (back row) Victoria Grassia, (front row) Dena Dzemic, (back row) Casey Stringer, NCHS Band Director Andrew Samples)

Noemi Bravo, a student-athlete from Crowley High School, has been named an **Academic All-State Athlete** by the Texas Girls Coaches Association.



(Noemi Bravo and Crowley Softball Coach Bobbi Cruff)

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OPEN FORUM

Toni Hall, UEA local president for Crowley, thanked the board for the 3 percent raise the Board of Trustees previously approved for all employees and for approving it early to help retain employees.

CONSENT AGENDA

Approved the **May 25, 2017 Organizational and Regular Board Meeting Minutes, the June 8, 2017 Called Board Meeting Minutes and the June 19 Called Board Meeting Minutes.**

Approved the **May 2017 Financial Statements.**

Approved the **Insurance RFP.** The board approved Texas Political Subdivisions (TPS) for districtwide Property and Crime insurance and Texas Association of School Boards (TASB) for districtwide General Liability, Auto and Educator's Legal Liability insurance. For the 2016-17 coverage year, the total overall cost in premiums for Property, General Liability, Automobile and Educators Legal was \$368,858. The proposed premiums for the coming 2017-18 coverage year for all lines increased by \$34,474, mainly because of an increase in ELL coverage.

Approved the **Districtwide Beverage Vendor Renewal with Dr. Pepper/Snapple Group (DPSG).** The original one-year agreement began in August 2009 and had nine one-year renewals. This is renewal No. 8. DPSG allows for a 35 percent commission paid to the district for all cases sold via the full-service vending machines. For the current year-to-date, DPSG has paid the district about \$18,110 in commissions with each campus retaining 100 percent of those proceeds.

Approved the **RFQ – Legal Services/Counsel with 15 firms.** The district has used the law firms of Brackett and Ellis and Walsh Gallegos for all legal service needs. Both firms have served the district well and the district hopes to continue its relationship with them. However, there may be instances where a different firm may be more suitable. An RFQ for legal services was performed, with firms asked to respond with their areas of specialty.

Approved the **Juvenile Justice Alternative Education Program (JJAEP) Memorandums of Understanding for Tarrant and Johnson counties.** The JJAEP serves all school districts in Tarrant County and Johnson County for expelled students either due to mandatory reasons (felony drug, illegal weapons as examples) or discretionary reasons due to serious and/or persistent misbehavior while placed at the Disciplinary Alternative Education Program (DAEP). This includes MOUs for expelled students who reside within Tarrant and Johnson counties. The school district rate for both counties remained the same as in 2016-17. CISD has never placed a student in JJAEP in Johnson County.

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DISCUSSION ITEMS/PRESENTATIONS

Discussed a **Bond Update**. The board received a report on a possible 2007 Bond sale along with a prioritized list of projects. Potential projects include, in order of priority: a CHS Fine Arts Addition, NCHS Gym Expansion, NCHS Fine Arts Addition, New Vehicle Maintenance Facility Warehouse, NCHS Cafeteria Addition, new CTE Center, CHS 9th Grade Expansion, HVAC Controls, Furniture and Land Purchases. The potential bond sale would be between \$80 million to \$100 million.

Based on projections, there also could be an additional sale of \$65 million to \$80 million in summer 2018. An additional list of projects, in no particular order, that could be considered at that time, include: NCHS 9th Expansion, Elementary No. 16, High School No. 3, shared athletic facilities, shared fine arts facilities, new administration building and technology.

The funds to pay for these projects are available from about \$264.8 million of unissued bonds from the \$416.8 million 2007 Bond. These are dollars that stakeholders already approved but the district has not issued. The board will consider approving the parameter sale of bond monies for projects at the regular July Board of Trustees meeting.

Discussed **Communities in Schools**. An agreement was reached with Communities in Schools (CIS) to place social workers at 11 campuses: Parkway Elementary, Mary Harris Intermediate, Crowley Learning Center, Crowley High School, North Crowley High School, Crowley High School 9th, North Crowley High School 9th, Crowley Middle School, David L. Walker Intermediate, Meadowcreek Elementary and H.F. Stevens Middle School. The budgetary impact is \$440,000 annually, to be paid in two equal payments of \$220,000 to Communities in Schools. The board also discussed the possible expansion of the program.

BOARD ACTIONS

Approved a **donation of \$22,560 from the Mr. Holland's Opus Foundation** to Crowley Middle School for miscellaneous band equipment.

Approved end-of-year **Budget Amendments**.

Approved **Adoption of 2017-18 Proposed Budget** with a general operating budget of **\$138,574,483.00**.

Approved the **2017-18 Compensation Plan**.

Approved a **Resolution Calling a Portion of the Crowley ISD Unlimited Tax School Building Bonds, Series 2007 for Redemption**. CISD has about \$3 million of unused funds that can only be used for the construction of a natatorium, per a prior bond election. With no immediate future plans to construct a natatorium, the district believes it is best to use this \$3 million as a payment to reduce CISD's debt service.

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Approved a **TASB Letter Regarding Resolutions to be included in the 2016-18 Advocacy Agenda**. Members of the CISD Board of Trustees submitted proposed resolutions related to funding to support closing the achievement gap and funding for three-point seatbelts in school buses. In October, the 2017 Delegate Assembly will adopt approved resolutions that will amend the 2016-18 Advocacy Agenda, which will remain in effect until the end of the 2018 TASB Delegate Assembly.

Approved **Appointment of Board Secretary Lyndsaë Benton and Board Member Dr. La Tonya Mayfield to serve as Delegate and Alternate to the 2017 TASA/TASB Convention**. Each year the Board elects a delegate and an alternate to represent the district during the TASB Delegate Assembly at the TASA/TASB Convention. The 2017 convention will be Oct. 6-8, 2017 at the George R. Brown Convention Center, in Dallas.

Approved the **Advocacy Letter for Medicaid Reimbursement**, urging Texas senators to oppose significantly changing the funding structure of Medicaid. The request is made through and with the Texas Association of School Boards (TASB) and National School Board Association. The letter expresses opposition to repealing the Medicaid expansion that has helped schools provide necessary health services to millions of children.

SUPERINTENDENT REPORT/BOARD MEMBER COMMENT(S)

•Interim Superintendent Dr. Patricia Linares noted **Early College High School Celebrations**. Students in the Crowley Collegiate Academy (CCA) have made a big step toward earning their associate's degrees. Some of the impressive accomplishments of students in the first year of this program include:

- A total 692 college credits were earned by 75 ninth-graders in the program.
- 58 percent of the students earned all 10 college credits offered this year.
- 51 percent of CCA students are considered at-risk, and 26 percent of them are first-generation college goers.

For the 2017-18 school year, 92 new ninth-graders are enrolled in CCA. Students who successfully complete the program will obtain their associate's degree and a high school diploma in four years.

• In June, Crowley ISD sent 111 educators to the **AVID Summer Institute** in Dallas. She thanked teachers who attended for spending part of their summer vacation learning how to better serve students and close the achievement gap. CISD is proud to now offer AVID at 16 campuses, with J.A. Hargrave and Dallas Park elementary schools joining the AVID family for the 2017-18 school year.

•Linares also highlighted the **remodeled CISD boardroom**. "Our goal was to create a professional boardroom that reflects the great work of our trustees and staff who serve the students of this growing district," she said. She noted Randy Reaves, Jarvis Walker, Richard Matthews, Terry Gresham and the entire maintenance team who took the vision and renovated the room. She also thanked Jerry Allen and the technology department for

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the tech updates that will help board meetings run more effectively and efficiently. The project was completed in one month.

•CISD is looking forward to the **Crowley's Celebration of Freedom Parade** on July 8. The CHS and NCHS bands will march in the parade along with cheerleaders and drill teams from both high schools. Linares and trustees will ride in a float. Linares gave a special thanks to Stan Swann, Karen Garcia and CHS art teacher Misty Ressler and the many others who help increase involvement in this community event.

Board Vice President Mia Hall shared appreciation for **the Inspire Academy at Summer Creek Middle School**, which her son attended. She said he grew tremendously as a student while attending the program. "I want to give a shout out about our Choice programs. I've got my own success story ... and I'm sure I'm not alone."

EXECUTIVE SESSION

The Board discussed personnel and discussed and deliberated on employment of administrative personnel.

ACTION ITEMS

The Crowley ISD Board of Trustees approved the hiring of several new campus administrators for the 2017-18 school year:

Principal

•**Markeba Warfield – Principal at the Bill R. Johnson Career and Tech Center**

Warfield has served as an assistant principal at Dubiski Career High School in Grand Prairie ISD. She previously worked as an English Language Arts teacher, coach and mentor at the secondary level. She also taught third grade and special education before entering into campus administration.

She has two Bachelors of Science from the University of Central Arkansas — one in Speech Language Pathology and one in Family and Consumer Sciences, a Master of Education in Educational Leadership and Policy Studies from the University of Texas at Arlington and is working to complete her Doctorate of Education from Texas A&M University, Commerce.

Assistant Principals

•**Nicole Montgomery – Assistant Principal at Crowley High School**

Montgomery currently works as a reading specialist in Everman ISD where she has also worked as a summer school administrator. Prior to that, she was a teacher in Everman ISD and Fort Worth ISD. She has a Bachelor of Science in Elementary Education from Jarvis Christian College and a Master of Education in Educational Administration from Texas Christian University.

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•***Shanel Robinson – Assistant Principal at North Crowley Ninth Grade Campus***

Robinson currently serves as the dean of instruction in Prosper ISD at Lorene Rogers Middle School. She previously taught in Prosper ISD, Cedar Hill ISD and Desoto ISD. She has a Bachelor of Science in Education from Jarvis Christian College and a Master of Education in Administration from Concordia University.

•***Melanie Randall – Assistant Principal at Summer Creek Middle School***

Randall is currently an assistant principal of instruction at a middle school in Caddo Parish, Louisiana. Prior to that, she was an instructional coordinator and classroom teacher. She has Bachelor of Arts in Elementary Education from Dillard University and a Master of Education in Educational Leadership from Louisiana Tech University.

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June W. Davis
President
Place 4



Mia Hall
Vice President
Place 3



Lyndsa M. Benton
Secretary
Place 7



Gary Grassia
Trustee
Place 6



Ryan Ray, J.D.
Trustee
Place 5



Nedra Robinson
Trustee
Place 1



La Tonya Mayfield, Ph.D.
Trustee
Place 2

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